



OHIO LEGISLATIVE SERVICE COMMISSION

Sub. Bill Comparative Synopsis

Shelagh Baker

H.B. 456

132nd General Assembly
(H. Health)

This table summarizes how the latest substitute version of the bill differs from the As Introduced version. It addresses only the topics on which the two versions differ substantively. It does not list topics on which the two bills are substantively the same.

Topic	Previous Version As Introduced	Sub. Version L_132_1240-12
Overtime	<p>Defines "overtime," as "an amount of time that is worked in excess of an agreed upon, predetermined, scheduled full-time or part-time work week."</p> <p>No provision.</p>	<p>Defines "overtime" as "an amount of time that is performed in excess of the shift of a registered nurse or licensed practical nurse and to which both of the following apply:</p> <p>(a) The nurse first receives notice during the shift that the nurse will be required to work in excess of the shift;</p> <p>(b) The excess work must be performed immediately after the nurse's shift is scheduled to end."</p> <p>Defines "shift" as "a specific period of time a registered nurse or licensed practical nurse is required to work in a twenty-four-hour period that has been scheduled in advance by a hospital."</p>
Exceptions	<p>Creates an exception that applies when a health care disaster affects the county in which the hospital is located or a contiguous county.</p>	<p>Applies the exception when the disaster affects the hospital's service area.</p>

Topic	Previous Version As Introduced	Sub. Version L_132_1240-12
	<p>Creates an exception for work in an emergency, unforeseen event, or influx of patients to which certain criteria apply, including that the emergency, event, or patients influx could not <u>prudently</u> be anticipated by the hospital.</p> <p>Creates an exception that applies if a registered nurse or licensed practical nurse is actively engaged in an ongoing medical or surgical procedure.</p>	<p>Provides that the exception applies if the emergency, event, or patient influx could not <u>reasonably</u> be anticipated by the hospital.</p> <p>Applies the exception if the nurse is actively engaged in ongoing medical <u>treatment</u> or a surgical procedure.</p>
On-call status	No provision.	Permits a hospital to maintain a predetermined schedule under which a registered nurse or licensed practical nurse is in on-call status and to cause the nurse to be summoned to work while in on-call status.
Enforcement	Permits the Department of Health, through the Attorney General or a prosecuting attorney, to apply to a court for an injunction restraining a hospital from violating the bill and requires the court to grant the injunction on a showing that a violation has occurred.	No provision.

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