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OHIO LEGISLATIVE SERVICE COMMISSION

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Office

S.B. 30
135th General Assembly

Fiscal Note & Local Impact Statement

[Click here for S.B. 30's Bill Analysis](#)

Version: As Reported by House Commerce and Labor

Primary Sponsor: Sen. Schaffer

Local Impact Statement Procedure Required: No

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Highlights

- The Department of Commerce may incur a minimal administrative costs to create and make available to the public a minor work hour notification form that provides notice of the hours a minor may work under Ohio law. Any costs would be paid from the Industrial Compliance Operation Fund (Fund 5560), used in part by the Department's Bureau of Wage and Hour Administration.

Detailed Analysis

The bill allows a 14- or 15-year-old to be employed between 7:00 p.m. and 9:00 p.m. at any time during the year if the minor has approval to do so from the minor's parent or legal guardian. Currently, a 14- or 15-year-old is allowed to work between 7:00 a.m. and 9:00 p.m. between June 1 and September 1 or during any school holiday of five school days or more. However, current law prohibits a 14- or 15-year-old from being employed after 7:00 p.m. at any other time of the year. The bill retains this prohibition, but allows for the exception to work until 9:00 p.m. with parent or legal guardian permission.

Additionally, the bill requires a minor who wishes to receive an age and schooling certificate (commonly referred to as a "work permit") to submit a minor work hour notification form that is signed by the child's parent or legal guardian to the appropriate school authorities. The bill requires the Department of Commerce to produce this document. As a result, the Department may incur a minimal administrative cost to create the form that would be paid from the Industrial Compliance Operating Fund (Fund 5560) and used in part by the Department's Bureau of Wage and Hour Administration.

The Bureau enforces minor labor laws, as well as minimum wage and overtime and prevailing wage laws. The Bureau investigates complaints and, upon making determinations, collects back wages and penalties owed to workers. Under continuing law, the penalty for a

violation related to the hours of work for 14- or 15-year-olds is a minor misdemeanor on a first offense and a third degree misdemeanor on each subsequent offense.