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H.B. 48
135th General Assembly

Bill Analysis

Version: As Introduced

Primary Sponsor: Rep. Bird

Holly Cantrell, Attorney

SUMMARY

- Requires each school district, community school, and STEM school to adopt a policy regarding professional co-worker relationships and the performance of staff member duties.

DETAILED ANALYSIS

Policy on co-worker relationships and professional duties

The bill requires each school district board of education, governing authority of a community school, and governing body of a STEM school to adopt a policy declaring that the district or school expects all professional staff members to maintain high standards with respect to co-worker relationships and in the performance of the staff member's professional duties.¹ The policy must prohibit each professional staff member from doing either of the following:

1. Engaging in political, partisan, ideological, or religious advocacy by compelling a student to adopt, affirm, or adhere to a specific political, partisan, ideological, or religious belief.
2. Unfairly evaluating a student's work because it does not reflect a specific political, partisan, ideological, or religious belief.²

¹ R.C. 3319.614. The bill applies to community schools through a reference in R.C. 3314.03 and to STEM schools through a reference in R.C. 3326.11.

² R.C. 3319.614(A) and (B).

HISTORY

Action	Date
Introduced	02-15-23
