



# OHIO LEGISLATIVE SERVICE COMMISSION

## Sub. Bill Comparative Synopsis

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### Sub. H.B. 360

132nd General Assembly  
(H. Education and Career Readiness)

This table summarizes how the latest substitute version of the bill differs from the immediately preceding version. It addresses only the topics on which the two versions differ substantively. It does not list topics on which the two bills are substantively the same.

Topic	Previous Version (As Introduced)	Sub. Version (L_132_1347-4)
<b>Tiered sanctions for harassment, intimidation, or bullying</b>	Requires school districts, community schools, and STEM schools to adopt a policy with the following sanctions for students who commit an offense of harassment, intimidation, or bullying: (1) For the first offense, a suspension for up to ten days; (2) For the second offense within the same calendar year, expulsion for up to 182 days. <i>(R.C. 3313.669(A).)</i>	Changes the tiers as follows: (1) For the first offense, an in-school suspension for up to ten days, unless the district or school determines that an out-of-school suspension is more appropriate; (2) For the second offense within the same calendar year, an in-school suspension of up to 30 days, unless the district or school determines that an out-of-school suspension is more appropriate; (3) For the third offense within the same calendar year, a suspension or expulsion for up to 182 days. <i>(R.C. 3313.669(A).)</i>
<b>Definition of harassment, intimidation, and bullying</b>	Specifies that harassment, intimidation, and bullying by a student includes acts against administrators, employees, faculty members, consultants, and volunteers of a district or school, as well as against other students as under current law. <i>(R.C. 3313.666(A) and (B).)</i>	Same but also specifies acts against "teachers." <i>(R.C. 3313.666(A) and (B).)</i>

Topic	Previous Version (As Introduced)	Sub. Version (L_132_1347-4)
<b>Investigation</b>	No provision.	Specifies that a principal or other administrator must investigate a report or notification of harassment, intimidation, or bullying at school or on school grounds to determine if it has occurred. <i>(R.C. 3313.669(E)(1).)</i>
<b>Community service</b>	Requires a district or school to file a notice with the municipal court so that the court may develop a community service plan for a student who is suspended or expelled for harassment, intimidation, or bullying. <i>(R.C. 3313.661(B)(2) and 3313.669(B).)</i>	Instead requires the district or school to develop the community service plan and removes any involvement with the municipal court in development of the plan. <i>(R.C. 3313.661(B)(2) and 3313.669(B).)</i>
<b>Counseling</b>	<p>Requires district or school to provide counseling to students suspended or expelled for harassment, intimidation, or bullying, with parent or guardian approval. <i>(R.C. 3313.669(C)(3).)</i></p> <p>Requires that the suspended or expelled student undergo counseling as a condition of returning to school. <i>(R.C. 3313.669(D).)</i></p> <p>Prohibits a student whose parent or guardian does not give permission for counseling to return to school. <i>(R.C. 3313.669(D).)</i></p>	<p>Same, but if a district or school does not offer counseling, requires the district or school to coordinate with community organizations that can provide counseling and help identify counseling resources. <i>(R.C. 3313.669(C)(3).)</i></p> <p>No provision.</p> <p>No provision.</p>
<b>Retaliation</b>	Requires that a school district's policy prohibiting harassment, intimidation, or bullying include a disciplinary procedure for any student who retaliates against another student for reporting an incident of harassment, intimidation, or bullying. <i>(R.C. 3313.666(B)(10).)</i>	Same, but in addition to prohibiting retaliation against another student, prohibits retaliation against an administrator, employee, faculty member, teacher, consultant, or volunteer of the district. <i>(R.C. 3313.666(B)(10).)</i>

Topic	Previous Version (As Introduced)	Sub. Version (L_132_1347-4)
<b>Bullying of students by district employees</b>	No provision.	Specifically requires the district superintendent, or designee, to investigate any report of harassment, intimidation, or bullying by an administrator, employee, faculty member, teacher, consultant, or volunteer of a school district against a student and to determine the proper course of action. <i>(R.C. 3319.318.)</i>
<b>Hazing</b>	Revises the criminal prohibition on "hazing" to include consultants, alumni, or volunteers as persons prohibited from recklessly permitting hazing, in addition to administrators, employees, or faculty members as under current law. <i>(R.C. 2903.31.)</i>	Same, but also includes teachers in that prohibition. <i>(R.C. 2903.31.)</i>
<b>Higher education anti-bullying and anti-hazing policies</b>	Requires each state institution of higher education to adopt a policy regarding harassment, intimidation, or bullying by a student against another student or an administrator, employee, faculty member, consultant, or volunteer of the institution. <i>(R.C. 3345.19.)</i>	Same, but also includes harassment, intimidation, or bullying by a student against a teacher of the institution. <i>(R.C. 3345.19.)</i>

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