



OHIO LEGISLATIVE SERVICE COMMISSION

Bill Analysis

Kelly Bomba

H.B. 5

132nd General Assembly
(As Passed by the House)

Reps. Pelanda and Gavarone, Anielski, Hambley, Bishoff, Arndt, Holmes, Antonio, Ashford, Barnes, Blessing, Boggs, Boyd, Brenner, Carfagna, Celebrezze, Clyde, Craig, Dever, DeVitis, Duffey, Edwards, Faber, Ginter, Gonzales, Green, Greenspan, Hagan, Henne, Hill, Householder, Howse, Hughes, T. Johnson, Keller, Kent, Kick, Landis, Lanese, LaTourette, Leland, Lepore-Hagan, Lipps, Manning, McColley, O'Brien, Patterson, Patton, Perales, Reece, Reineke, Retherford, Riedel, Rogers, Ryan, Schaffer, Scherer, Schuring, Seitz, Slaby, K. Smith, R. Smith, Sprague, Stein, Sweeney, Sykes, West, Wiggam, Young

BILL SUMMARY

- Creates a statutory definition of "microbusiness."

CONTENT AND OPERATION

The bill creates a statutory definition of "microbusiness." Under the bill, a "microbusiness" is an independently owned and operated for-profit business entity, including any affiliates, that is located in Ohio and has fewer than 20 full-time employees or full-time equivalent employees. Currently, the term "microbusiness" does not appear to be used in the Revised Code.

For purposes of the bill, a "full-time employee" is an employee who, with respect to a calendar month, is employed an average of at least 30 hours of service per week. The number of full-time equivalent employees for a calendar month is determined by calculating the aggregate number of hours of service for that calendar month for employees who were not full-time employees, and dividing that number by 120.¹

¹ R.C. 166.50.

HISTORY

ACTION

DATE

Introduced
Reported, H. State & Local Gov't
Passed House (96-0)

02-01-17
02-22-17
03-01-17

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