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H.B. 94
136th General Assembly

Bill Analysis

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Version: As Passed by the House

Primary Sponsors: Reps. Mathews and Hall

Kelly Bomba, Attorney

SUMMARY

- Allows employers to post certain labor law notices on the internet.

DETAILED ANALYSIS

Posting labor law notices on the internet

The bill allows an employer to post notices regarding the following labor laws on the internet in a manner that is accessible to the employer's employees:

- Ohio's Minor Labor Law;¹
- Ohio's Minimum Fair Wage Standards Law (minimum wage and overtime);²
- Ohio's Civil Rights Law;³
- Ohio's Prevailing Wage Law;⁴
- Ohio's Workers' Compensation Law;⁵
- Ohio's Public Employment Risk Reduction Program Law.⁶

¹ R.C. Chapter 4109.

² R.C. Chapter 4111.

³ R.C. Chapter 4112.

⁴ R.C. 4115.03 to 4115.21.

⁵ R.C. Chapters 4121, 4123, 4127, and 4131.

⁶ R.C. Chapter 4167.

Under current law, notices regarding those laws must be posted conspicuously in the employer's place or places of employment.⁷

HISTORY

Action	Date
Introduced	02-11-25
Reported, H. Commerce and Labor	03-26-25
Passed House (75-20)	03-26-25

ANHB0094PH-136

⁷ R.C. 4109.08, 4111.09, 4112.07, 4115.07, 4123.54, 4123.83, and 4167.11; Ohio Administrative Code 4167-4-01.