

# Ohio Legislative Service Commission

Office of Research and Drafting

Legislative Budget Office

S.B. 33\* 136<sup>th</sup> General Assembly

# **Bill Analysis**

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Version: As Reported by Senate Workforce Development

Primary Sponsors: Sens. Wilson and Lang

Kelly Bomba, Attorney

#### **SUMMARY**

Allows employers to post certain labor law notices on the internet.

#### **DETAILED ANALYSIS**

## Posting labor law notices on the internet

The bill allows an employer to post notices regarding the following labor laws on the internet in a manner that is accessible to the employer's employees:

- Ohio's Minor Labor Law (excluding the list of minors employed by an employer);<sup>1</sup>
- Ohio's Minimum Fair Wage Standards Law (minimum wage and overtime);<sup>2</sup>
- Ohio's Civil Rights Law;<sup>3</sup>
- Ohio's Prevailing Wage Law;<sup>4</sup>
- Ohio's Workers' Compensation Law;<sup>5</sup>

<sup>2</sup> R.C. Chapter 4111.

February 25, 2025

<sup>\*</sup> This analysis was prepared before the report of the Senate Workforce Development Committee appeared in the Senate Journal. Note that the legislative history may be incomplete.

<sup>&</sup>lt;sup>1</sup> R.C. Chapter 4109.

<sup>&</sup>lt;sup>3</sup> R.C. Chapter 4112.

<sup>&</sup>lt;sup>4</sup> R.C. 4115.03 to 4115.21.

<sup>&</sup>lt;sup>5</sup> R.C. Chapters 4121, 4123, 4127, and 4131.

Ohio's Public Employment Risk Reduction Program Law.<sup>6</sup>

Under current law, notices regarding those laws must be posted conspicuously in the employer's place or places of employment.<sup>7</sup>

## **HISTORY**

Action	Date
Introduced	01-28-25
Reported, S. Workforce Development	

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<sup>6</sup> R.C. Chapter 4167.

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 $<sup>^7</sup>$  R.C. 4109.08, 4111.09, 4112.07, 4115.07, 4123.54, 4123.83, and 4167.11; Ohio Administrative Code 4167-4-01.