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OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
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Office

H.B. 106
135th General Assembly

Fiscal Note & Local Impact Statement

[Click here for H.B. 106's Bill Analysis](#)

Version: As Reported by Senate Small Business and Economic Opportunity

Primary Sponsors: Reps. Jarrells and Lipps

Local Impact Statement Procedure Required: No

Tom Wert, Senior Budget Analyst

Highlights

- The Department of Commerce could see a small increase in costs to investigate complaints of situations where employers are not providing pay stubs as required under the bill.

Detailed Analysis

The bill enacts the "Pay Stub Protection Act" and would require employers to provide each employee with a written or electronic statement or access to a statement of the employee's earnings and deductions for each pay period on the employer's regular paydays. Because providing pay stubs is a standard practice of public employers, in this regard the bill has no effect on the revenues or expenditures of the state or political subdivisions. However, it may be that the Department of Commerce would see some small increase in costs for investigating reports of situations where private sector employers may not have timely provided pay stubs to their employees. Although it is not mentioned specifically in the bill, these investigations would likely be carried out by the Bureau of Wage and Hour in the Division of Industrial Compliance.