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# OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research  
and Drafting

Legislative Budget  
Office

S.B. 96  
135<sup>th</sup> General Assembly

## Fiscal Note & Local Impact Statement

[Click here for S.B. 96's Bill Analysis](#)

**Version:** As Reported by Senate Workforce and Higher Education

**Primary Sponsors:** Sens. Lang and Wilson

**Local Impact Statement Procedure Required:** No

Tom Wert, Senior Budget Analyst

### Highlights

- The bill allows employers to post specified labor law notices electronically. Public employers that choose to post labor law notices electronically may enjoy a negligible reduction in printing costs or costs to obtain preprinted labor law notices commonly used to satisfy posting requirements under current law.

### Detailed Analysis

The bill allows employers to post notices regarding specified Ohio labor laws on the internet in a manner that is accessible to the employer's employees. Current law requires these notices to be posted conspicuously in the employer's place or places of employment. Public employers that choose to post electronic labor notices may save a negligible amount on printing costs or costs to obtain preprinted labor law posters commonly used to satisfy posting requirements under current law. The bill allows notices regarding the following labor laws to be posted electronically: (1) Ohio's Minor Labor Law,<sup>1</sup> (2) Ohio's Minimum Fair Wage Standards Law, (3) Ohio's Civil Rights Law, (4) Ohio's Prevailing Wage Law, (5) Ohio's Workers' Compensation Law, and (6) Ohio's Public Employment Risk Reduction Program Law.

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<sup>1</sup> The bill retains the current law requirement to post a list of employees that are minors on the employer's premises.