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# OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research  
and Drafting

Legislative Budget  
Office

H.B. 748  
134<sup>th</sup> General Assembly

## Bill Analysis

**Version:** As Introduced

**Primary Sponsor:** Rep. Bird

Holly Cantrell Gilman, Attorney

### SUMMARY

- Requires each school district, community school, and STEM school to adopt a policy regarding professional co-worker relationships and the performance of staff member duties.

### DETAILED ANALYSIS

#### Policy on co-worker relationships and professional duties

The bill requires each school district board of education, governing authority of a community school, and governing body of a STEM school to adopt a policy declaring that the district or school expects all professional staff members to maintain high standards with respect to co-worker relationships and in the performance of the staff member's professional duties.<sup>1</sup> The policy must prohibit each professional staff member from doing either of the following:

1. Engaging in political, partisan, ideological, or religious advocacy by compelling a student to adopt, affirm, or adhere to a specific belief.
2. Unfairly evaluating a student's work because it does not reflect a specific political, partisan, ideological, or religious belief.<sup>2</sup>

<sup>1</sup> R.C. 3319.614. The bill applies to community schools through a reference in R.C. 3314.03 and to STEM schools through a reference in R.C. 3326.11.

<sup>2</sup> R.C. 3319.614(A) and (B).

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## HISTORY

Action	Date
Introduced	11-9-22

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