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# OHIO LEGISLATIVE SERVICE COMMISSION

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## Synopsis of House Committee Amendments

(This synopsis does not address amendments that may have been adopted on the House Floor.)

### **S.B. 47 of the 134<sup>th</sup> General Assembly**

#### **House Commerce and Labor Committee**

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Paul Luzzi, Attorney

Prohibits an employee from joining as a party plaintiff in a lawsuit that is brought for a violation of Ohio's Overtime Law unless that employee first gives written consent to become a party plaintiff and that consent is filed with the court in which the lawsuit is brought (this mirrors a continuing law provision applicable to lawsuits brought for minimum wage violations under Ohio law).

Specifies that traveling to and from a place of employment, performing preliminary or postliminary activities, and performing activities that require de minimis amounts of time are subject to Ohio's Overtime Law if either of the following apply:

- The employee performs the activity pursuant to a contract between the employee, or the employee's agent or collective bargaining representative, and the employee's employer.
- The employee performs the activity pursuant to a custom or practice at the employee's place of employment and the custom or practice is not inconsistent with a contract described above.