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OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
and Drafting

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Office

S.B. 75
133rd General Assembly

Fiscal Note & Local Impact Statement

[Click here for S.B. 75's Bill Analysis](#)

Version: As Introduced

Primary Sponsor: Sen. Williams

Local Impact Statement Procedure Required: No

Tom Wert, Senior Budget Analyst

The bill has no effect on the revenues or expenditures of the state and will likely have no effect on the revenues or expenditures of political subdivisions. It prohibits the inclusion of a noncompete agreement in an employment contract between a broadcasting industry employer and a nonmanagement employee. Under the bill, the prohibition applies only to noncompete agreements that include a noncompete time period extending beyond the term of the employment contract. The bill allows an employee to bring a civil action against the employer if the employee believes that the prohibition has been violated. Because compliance with such a provision in a contract would not be difficult to achieve, it is not likely that municipal or county courts or courts of common pleas would bear an increase in cases under the bill. If the courts do see an increase in cases under the bill, they may incur new costs to process the cases. Any costs would depend on the nature of each particular case and could be at least partially offset by fees and court costs typically levied against the nonprevailing party in the case.