

## Ohio Legislative Service Commission

Office of Research and Drafting

Legislative Budget Office

S.B. 70 133<sup>rd</sup> General Assembly

## Fiscal Note & Local Impact Statement

Click here for S.B. 70's Bill Analysis

Version: As Introduced

**Primary Sponsor:** Sen. Williams

**Local Impact Statement Procedure Required: No** 

Tom Wert, Senior Budget Analyst

The bill is unlikely to have any fiscal effects for the state or political subdivisions. It prohibits an employer, other than a state agency or a political subdivision, from including any question concerning whether an applicant for employment has been convicted of or pleaded guilty to a felony in Ohio or any other jurisdiction. The bill does not prohibit employers from completing a criminal records check as part of any application process.

The bill does not specify any penalties for failure to comply with the prohibition and does not specify any remedies for a person injured by an employer's failure to comply. Although individuals injured by an employer's lack of compliance could presumably file an action in court to remedy their injury, there would be few such cases, since complying with the bill's prohibition would not appear to be particularly burdensome for employers. If this is the case, the impacts on court jurisdictions would be minimal at most.

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