OHIO LEGISLATIVE SERVICE COMMISSION

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Office

H.B. 398 133rd General Assembly	Bill Analysis

Version: As Introduced

Primary Sponsors: Reps. Crawley and Sweeney

Abby McMahon, Attorney

SUMMARY

- Establishes the day of the general election, known as Election Day, as a legal holiday for which certain government employees receive paid leave.

DETAILED ANALYSIS

Election Day as a paid legal holiday

The bill establishes the day of the general election, which is the first Tuesday after the first Monday in November, known as Election Day, as a legal holiday for which certain government employees receive paid leave. A government employee receives the employee's regular rate of pay for, but is not required to work on, legal holidays for which the employee is entitled to receive paid leave. The bill applies to the following government employees:

- State employees who are paid directly by warrant of the Director of Budget and Management.

- Any full-time county employee whose regular hours are 40 hours per week or who renders any other standard of service accepted as full-time by an office, department, or agency of county service. The bill does not apply to county boards of developmental disabilities superintendents or management employees.

- Any township employee working on a salary or hourly basis.

- All regular nonteaching school employees that are employed on an 11- or 12-month basis and either salaried or compensated on an hourly per diem basis.

Under current law, Election Day, between the hours of 12 p.m. and 5:30 p.m., is considered a legal holiday; however, it does not provide for any government employees to receive paid leave for that legal holiday.

Under continuing law, the above described government employees receive paid leave for the following legal holidays: New Year's Day, Martin Luther King Day, Washington-Lincoln

Day, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day.[1]

HISTORY

Action	Date
Introduced	11-05-19

H0398-I-133/ec

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[1] R.C. 1.14, 5.20, 124.01, not in the bill; R.C. 124.19, 325.19, 511.10, 1345.21, 3313.63, 3319.087, and 3501.01(A), not in the bill.